



TASMANIAN ASSOCIATION OF VOCATIONAL REHABILITATION PROVIDERS INC STRATEGIC PLAN 2019-2021

About TAVRP: The Tasmanian Association of Vocational Rehabilitation Providers Incorporated (TAVRP Inc) is the professional association and peak body representing Occupational (Workplace) Rehabilitation Providers in Tasmania. Workplace Rehabilitation Providers (WRP) can make a significant contribution to positive outcomes for people with workplace related injury or illness. TAVRP represents the interests of those WRP’s working in the profession. Since inception in 1988, TAVRP Inc. has played an ongoing role in the development and implementation of Occupational Rehabilitation services throughout Tasmania.

Vision: All Tasmanians have access to high quality Return to Work Services

Mission: To advocate for continuous improvement in outcome-based workplace rehabilitation, promote an evidence-based approach, lead and promote best practice and the highest possible performance standards for Occupational Rehabilitation services in Tasmania.

Values: TAVRP embodies and promotes the following values:

<i>Equity</i>	All Tasmanians should have access to high quality Return to Work Services
<i>Evidence Based Approach</i>	Occupational Rehabilitation Services should be applied using an evidenced based approach
<i>Capacity Building</i>	TAVRP provides members and the Occupational Rehabilitation industry with quality professional development
<i>Ethical practice</i>	TAVRP requires members to adhere to a Code of Conduct with strict ethical standards
<i>Competency</i>	TAVRP Members must meet required competency standards of education and experience (in line with AHPRA, ESSA or ASORC requirements)

Strategic Plan 2019-2021

Member Value	<ul style="list-style-type: none"> • Continue to support members to maintain and improve performance standards and ethical practice to deliver optimal Occupational Rehabilitation practice to industry, injured workers and stakeholders • Continue the professional development of Members
Stakeholder Value	<ul style="list-style-type: none"> • Support and enable best practice in delivery of Occupational Rehabilitation services in Tasmania
Advocacy	<ul style="list-style-type: none"> • Strengthen engagement and relationships with key stakeholders including policy developers, such as the Regulator, Legislators and Industry, to influence the development of the Occupational Rehabilitation industry • Identify opportunities for influence and engagement as part of ongoing activities
Collaboration	<ul style="list-style-type: none"> • Work collaboratively with Members and stakeholders towards the best possible outcomes for ill and/or injured workers and industry stakeholders • Initiate and strengthen relationships with peak bodies representing the medical and allied health professions and like-minded organizations involved in Occupational Rehabilitation
Professional Education and Development	<ul style="list-style-type: none"> • Promote best practice for the Occupational Rehabilitation industry in Tasmania • Provide regular professional development opportunities based on peer reviewed research and best practice
Brand/Reach	<ul style="list-style-type: none"> • Promote TAVRP as the peak body for Occupational Rehabilitation Providers in Tasmania, and the value of TAVRP Membership through TAVRP Standards and Code of Practice, across various communication platforms
Ethics and Standards	<ul style="list-style-type: none"> • Promote the ongoing requirement for TAVRP Members to adhere to a code of conduct, strict ethical standards and competency standards of education and experience commensurate with best Occupational Rehabilitation practice within Australia